# Organizational Profile



#### **Gram Bikash Sangstha (GBS)**

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E-mail: gbs\_bogra@yahoo.com Web portal: www.gbs-bd.org

#### **Address of GBS Liaison Office:**

Gram Bikash Sangstha (GBS)

10/A main road, Mohammadia Housing Limited

Mohammadpur, Dhaka-1207

# **Background of GBS:**

Gram Bikash Sangstha (GBS) is a non-profitable, non-political, non-partisan and non-governmental development organization of northern Bangladesh. Gram Bikash Sangstha (GBS) was established in 1991 at Gabtoli upazila of Bogra District and from the very beginning started it's development journey with the aims to establish the rights and to improve and bring the change of the socio-economic status of the Persons with Disabilities (PWD) and under-privileged people specially for the violence against women and girls of the society. Through organizing under privileged male and female persons of the society GBS is working on various social issues like as: awareness raising, establish rights and good governance in everywhere, provides legal supports and advocacy for the violence against women and girls, conducts need assessment on neglected, ignored persons with disabilities, extreme poor and under privileged poor people of the society, based on their needs GBS provides micro-finance loan as their self-employment through enhancing their skills and capacity, ensure women participation in all level, increase literacy rate, decline illiteracy through non-formal education, establish child rights, ensure maternity service of women, reduce mortality rate of mother & children, elimination of undernourishment, ensure safe drinking water & sanitation facilities, awareness raising on implementation of disaster tolerance and environmental friendly agriculture activities through increasing capacity of the community people, make liaison, linkage, coordination and interrelationship among different government and non-government organizations, make interrelationship among national and international service providers and organizations through combined activities implementation. GBS also make awareness raising activities on climate change and disaster risk reduction including enhancing capacity of the community people through training, IGA and emergency supports. .

**Vision of GBS:** GBS vision is to establish hunger and poverty free society with improved socio-economic condition through empowering of neglected, ignored persons with disabilities, extreme poor and under privileged poor people of the society by ensuring their rights and good governance.

**Mission of GBS:** Establishing rights, dignity and Upliftment socio-economic status of the neglected, ignored persons with disabilities, extreme poor and under privileged poor people of the society through raising awareness, education, economic development, training and creating employment opportunities.

**Goal of GBS:** The overall goal of GBS is to achieve sustainable development in socio-economic status, establishing rights and good governance of the neglected, ignored persons with disabilities, extreme poor and under privileged poor people of the society as well as creating resilience environment on the climate change issues.

# **Objectives:**

- To unite & organize the neglected, destitute and under privileged male and female in the society.
- To establish and strengthen rights and dignity of the disabled person in the society.
- To rehabilitate the disabled persons in the mainstream of development.
- To raise awareness of the target beneficiaries to become conscious
- To assess the need and demand of the beneficiaries and provide need based / trade based skill / vocational training to create employment opportunity.
- To establish good governance in all sphere.
- To raise awareness against dowry, Divorce, early marriage, violence etc
- To ensure access and participation of the women in all development activities.
- To ensure gender equality in all steps of development activities.
- To raise literacy rate through providing formal & non-formal education.
- To reduce mortality & morbidity rate of mother & child and increase health & nutrition awareness of the beneficiaries.
- To develop the safe water & sanitation condition.

- To strengthen capacity of the people to meet disaster, by pre disaster preparedness and post disaster need based immediate and long term relief and rehabilitation services.
- To develop economic status through livestock, fish culture and agro-based activities.
- To develop relationship between national and international agencies for joint collaboration.
- To reduce HIV/AIDS by implementing suitable activities.

#### Strategy:

- Team work
- Group Formation for the hard-core poor and disabled person.
- Coordination & combination of male and female in all development activities.
- Creativity and innovativeness.
- Establish rights of the Persons with Disability (PWD) and ensure education for all.
- Professional skill development of the staff personnel.
- Access of women in all development activities enabling Gender Equity.
- Building network with other Go/NGO/partners.

# **Organizational Ethics:**

#### **Principles:**

Practice a process of decision making at grass root level and best utilization of local resources towards the socio-economic development of the disabled persons and under privileged poor people.

#### Values:

❖ Transparency.
❖ Accountability.
❖ Participation of women.

❖ Honesty and Sincerity. ❖ Commitment. ❖ To honor women and disabled.

# Legal status:

# Gram Bikash Sangstha (GBS) has been registered with following Departments of Bangladesh government:

Division/Ministry	Registration no.	Date	Renewal date:
Department of Social Welfare	Bogra-445/93	05-09-1993	-
NGO Affairs Bureau	Dhaka-1213	12-11-1997	12-11-2017-1 1-11-2027
Micro-credit Regulatory Authority (MRA)	01758-02082-00499	02-05-2010	-

• Tax Identification Number (TIN) of GBS: 133732755632.

• Value Added Tax (VAT) Number of GBS : 6161064819.

# **Target People:**

- Persons with disability (PWD) like Deaf blind/CBR.
- Widows, divorced, abandoned women.
- Women of the disadvantaged family.
- Women of land-less, asset-less and marginal farmers.
- Women of woman-headed family.
- Poor families who are affected with natural calamities
- Children of the target families.

#### **Focuas Area:**

- ❖ Good Governance
- Disability development and Rights
- Gender Equality
- Child Rights and development
- Livelihood Program
- Disaster preparedness
- ❖ Education program
- Social awareness activities
- \* Rehabilitation of destitute children and women
- Forestry and Environment program
- Training (Capacity building and income generating)

Agriculture development program

Health program

❖ Housing Program

Skill Development Training

Savings and Micro-credit program

Relief and rehabilitation

### **Program's Focus:**

The main focus of GBS is to address the different perspective of livelihood. The main focus of the GBS, works are to:

Persons with Disability (PWD) are being given Physical therapy and under the mainstreaming process they are being provided education and financial support, good governance activities by GBS.
Poor and ultra-poor male and female villagers are being literate and also been provided IGA training support by GBS.
To make free from the cycle of poverty poor and ultra-poor male and female villagers are being provided loan facilities by GBS.
Ensure people's participation and strengthen the capability of them in responding natural disaster and in development process.
To improve the people's livelihood status through empowerment of poor and distressed group members especially women group members.
Encourage people in Agriculture production and involve more and more people as a part of alternative means of employment.
Ensure immediate response at any kinds of women exploitation and oppression.
Disseminate Gender concept at every spare of life.

# At a Glance GBS Project Donners:

- Bangladesh Govt.
- Bangladesh Bank
- Bangladesh NGO Foundation (BNF)
- Manusher Jonno Foundation& UKaid
- BSRM

- UN Women & Christian Aid
- Sense International Scotland and Sense International (India)
- UNICEF
- Plan Bangladesh & USAID
- UNDP
- UKaid & AusAID / CLP
- NGO Forum for Public Health & SDC
- CARE-Bangladesh,
- USAID
- Action Aid Bangladesh (AAB)
- DNFE, CIDA/NORA & Primary and Mass Education
- (RCSB)- Sight Savers International, UK
- USC Canada- Bangladesh
- European Union
- NFOWD DFID
- Setu Bandhan Network & STD , Netherland Embassy
- Helen Keller International (HKI)
- UKAid (DFID), Maxwell Stamp PLC, CLP

# GBS Ongoing projects, Activity, area and current Donors:

SI. #	Name of the project, Period, Beneficiary	Nature of work	Area/ location	Supporting & Funding
1.	Out of School Children Education Program (1 July 2018 to 31 December 2024) till Beneficiary 18,900 Learner year ages 08-14 Budget BDT-390,000,000/-	*Non-Formal Primary Education at 630 education cents Dropout Children age between 08-14 years.	Bogura District	Bangladesh Govt.
2.	Housing Project (2004 to continue), Budget BDT-9,810,000	*Step by step 134 houses have been completed and distributed among the houseless beneficiaries. *134 beneficiaries are repaying their loan as installment basis with small interest (5.5%) which loan was collected from Bangladesh Bank as support to the hardcore beneficiaries.	Gabtoli, Bogra sadar and Sariakand i Upazila	Bangladesh Bank
3.	Savings & Microcredit Program (Continue from 2004), Beneficiary 5676 hardcore poor & poor household's man and women. Outstanding amount BDT-96,652,722/-	*Provide loan to the hardcore poor and poor households on various issues. *Provide training on IGA and different awareness raising issues. *Ensuring savings of beneficiaries *Beneficiaries become self-sufficient through loan, their household's solvency are improving and women are playing active roles in their family for establishing their rights. *Beneficiaries are able to bearing education expense of their children. *Through group approach role playing in community, early marriage, and domestic violence s are being declining as well as women dignity are being increasing.	Bogra sadar, Gabtoli, Sariakand i, Shajahan pur, Dhunat Upazila.	GBS own Fund, AB Bank & National Bnak

SI. #	Name of the project, Period, Beneficiary	Nature of work	Area/ location	Supporting & Funding
4.	Vulnerable Women Benefit Programme (VWB) Duration of the project ( 1October-2023 to 31December-2024) till Budget BDT-10,00,000/-	The objective of the program is to implement positive socio-economic development activities of VWB beneficiaries. The objective of the program is to provide assistance in self-employment/trade (IGA) training to the beneficiaries in opening bank accounts and depositing savings in their own names, providing assistance in managing and obtaining loans and participation in food distribution. Also to empower VWB beneficiaries economically and socially by providing awareness raising training along with making them earners with other support services.	Kahalu and Dupchach ia Upazilla under the Bogura District.	Bangladesh Directorate of Women Affairs (DWA)
5.	DID-To-45 Project Sever and Multiple Disability April-2022 to March 2026 Budget BDT-10,862,270	<ul> <li>Clinical assessment.</li> <li>Assist Devise Distribution</li> <li>Home based Education</li> <li>Functional assessment</li> <li>Physiotherapy</li> <li>Government &amp; Non-Government Organization Advocacy with disability</li> </ul>	Upazil Tarash, Sirajgong a	CDD
6.	Education learning and Skills for people with deaf blindness in Bangladesh (GOAC) 1 April-2023 to till March-2026 Budget BDT-10,11,616	<ul> <li>Sensitization workshop for UP Member.</li> <li>Sensitization Teacher Training.</li> <li>Courtyard Meeting.</li> <li>Regular Net work meeting.</li> <li>SMC Meeting Students Sensitization.</li> <li>Nutrition Support</li> <li>Clinical Assessment</li> <li>District &amp; Upazila Meeting</li> <li>Devise Distribution</li> </ul>	Gabtali Upazila	CDD
7.	Cow rearing project among poor and ultra poor families. Budget BDT-4,00,000/-	Free distribution of cows to the very poor families for financial solvency.	Gabtali Upazila, Gabtoli Sadar Union.(3 Villages)	Bangladesh NGO Foundation (BNF)
8.	Gram Bikash Sanstha (GBS), Bogra. Registered with National Skill Development Authority. Currently approved for training in 2 trades.  1. Tailoring and dress making  2. Beautification	<ul> <li>Coached by nationally trained trainers.</li> <li>Developing skills of women from poor families.</li> <li>Creating job opportunities for women.</li> <li>Working on entrepreneurship development.</li> <li>Empowering women economically.</li> </ul>	Gabtali Upazila, Different Village	NSDA (Govt)

# **Phase-out projects:**

Name of projects/program, period, beneficiary	Major Program Focus	Geographic coverage	Donor Name
Enhancing the Union Parisad Social Accountability towards its Stakeholders (October 2013 to December 2016), Beneficiary 10000 Hardcore poor and poor households. Budget BDT-17,773,371  Beneficiary coverage 500HHs and F budget for Dry food BDT-101,810	*Formation including activation of Union Citizen Forums & Upazila Citizen Forum.  *LEBs have been more responsive *Standing committees have been more functioning.  *Multi-year plan book of UP and Upazila level have been developed.  *Open budget meetings of UP have been regularized.  *Special budget for hardcore poor have been increased in the UP budget.  * UP tax collection have been increased.  *Social audit and public hearing are being regularized for ensuring accountability, transparency of UP & different organizations.  *Hardcore poor and poor have been aware to establishing their rights through regular conduction of courtyard meetings, discussion, rally, day observance, etc.  *UP tax collection have been increased.  * Training on LG Act 2009 has been provided to UP representatives.  *Mobilization of local resources  *Income Generating Activities are increased in the community,  *RTI day, other national and international day's observations are being organizing by the community people regular basis.  Emergency Response in 2014:  Dry-Food package-500HHs (Per HH Flat rice-2kg, Molasses 0.5kg, ORS-3packet, candle-3, bath soap-1, fire box-1) distributed among the Households	Sariakandi & Upazila of Bogra District	Manusher Jonno Foundation & UKaid Manusher Jonno Foundation & UKaid
Basic literacy Project (64 District) (30 March 2020 to September 2021), Beneficiary 18,000 Learner year ages15-45 Budget BDT-33,30,000/-	*Non-formal education at 300 education cents illiterate person for Basic literacy are having age between 15-45 years,	Sonatola Upazila	Bangladesh Govt.

Name of projects/program, period, beneficiary	Major Program Focus	Geographic coverage	Donor Name
Safe drinking water Project. (May 2015 to May 2018), Beneficiary of this project are Chars dwellers 18 tube well Installed. Budget BDT-252,090	Ensure safe drinking water through installing tube well	Bohai union of Sariakandi Upazila	BSRM
Combatting Gender Base Violence (CGBV) Budget BDT=4031569/- and Duration of the project 10 May 2020 31 July 2022	*Objectives of the Program are "reducing high intensity of domestic violence and human rights in the working areas.  *Prevention women harassment providing legal supports, *Increase awareness programs in community and different schools level through courtyard meeting, discussion, day observances, campaign etc. Formation including activation of word wise child marriage and domestic violence prevention Committees, Union Social Protection groups, sexual harassment prevention committees, youth groups, village police, Upazila police station, Upazila human rights advocacy forum, and community leaders including religious, private and Political leaders, youth girls, boys, adolescent, marriage register through meeting, discussion, Training, workshop etc	Bogura Sadar and Dupchachia Upazilla under the Bogura District.	UN Women & Christian Aid
Maternity Allowance program for poor mothers. (Lactating Mothers Program) Started from January 2021-22 to 2023-24	*Training Learn about care during pregnancy. *Be able to learn about child care. *Know what kind of food will boost the child's immunity	Sariakandi Upazila	Bangladesh Govt.
Cow rearing project among poor and ultra poor families. Budget BDT-2,75,000	Free distribution of cows to the very poor families for financial solvency.	Gabtali Upazila	Bangladesh NGO Foundation (BNF)

Name of projects/program, period, beneficiary	Major Program Focus	Geographic coverage	Donor Name
Deaf Blind (April 2009 to March 2022), Beneficiary 66 person with disability of Hardcore poor and poor households. Budget BDT-4,942,289.	*Project staffs provide therapy to the Deaf Blind persons with disabilities regular basis, so that they can do regular activities as usually. * Provide Treatment and referral service to deaf blind children. *Provide Nutritional supports to deaf blind children in quarter basis. * Provides input supports to deaf blind children based on their needs. * Arrange awareness meeting with guardians, community peoples, Union Parisad, Upazila Social Welfare Department etc. * Establish linkage among persons with disabilities, Union Parisad, Upazila Social Welfare Department etc.	Gabtoli Upazila	CDD & Sense International Scotland and Sense International (India)
Basic Education for Hard-To-Reach Urban Children (BEHTRUC) (2000 – 2003)	*To provide quality non-formal, life-skills-based basic education  *To provide livelihood skills training, and access to support systems of life-skills-based basic education to improve their life.  *Advocate at City and National levels for education of working children and their families and for protecting children from hazardous working environment.  *Increase awareness of all relevant stakeholders to act in favor of progressive elimination of child labor.	Dhaka and Rajshahi Metropolitan	UNICEF
Early Recovery Facility (ERF) Program (May 2015 to April 2017), Beneficiary are disaster affected peoples. Need based Budget	Ensure emergency support to the disaster affected people.	Bogra District	UNDP
Land Tenure Project (August 2013 to June 2015), Total beneficiary: 40 Landless char dweller s. Total Budget BDT: 646908.	*Identify khas land and distribute among hardcore poor households. *28 landless HHs got land registry kobuliatnama, their total quantity of land is 2033 decimal. *12 landless HHs land registry approval are under processing at Zila Khas land Committee. Their total amount of land is 1176 decimal.	Konibari, Chaluabari, Bohail Unions under Sariakandi Upazila of BOgra District.	CLP / UKaid & AusAID

Name of projects/program, period, beneficiary	Major Program Focus	Geographic coverage	Donor Name
Protecting Human Rights (PHR)  (April 2012 to December 2016)  Beneficiary all domestic violated women and children under 12 unions of Sariakandi Upazila. Budget BDT-10,483,738	Objectives of the Program are "reducing high intensity of domestic violence and human rights in the working areas especially for the violence against women and girls including establishing their Rights". Numbers of Beneficiaries are (2550 survivors) all domestic violated women and girls under 12 unions of Sariakandi Upazila of Bogra District *Prevention women harassment providing legal supports, *Increase awareness programs in community and different schools level through courtyard meeting, discussion, day observances, campaign etc. Formation including activation of word wise child marriage and domestic violence prevention Committees, Union Social Protection groups, sexual harassment prevention committees, youth groups, village police, Upazila police station, Upazila human rights advocacy forum, and community leaders including religious, private and Political leaders, youth girls, boys, adolescent, marriage register through meeting, discussion, Training, workshop etc.	Sariakandi Upazila	Plan Bangladesh & USAID
Milk Market Development Project (MMDP) (September 2013 to March 2016), Beneficiary 475 cow rearing farmers of Char areas. Budget BDT-10,297,908	*Provide training to Milk Business Group members on improve cow rearing & animal husbandry system, *Increase milk production and improve marketing system. *Establish Linkage of MBGs with milk collector, milk processors input suppliers and livestock department *Formation including activation of Char business Committees (CBC), *Establish linkage between Milk Business Groups, Milk Vita and PRAN Dairy Milk Company for getting retail price of milk of Char Farmers. *Development Cow Comfort, Cultivation of fodder & Jumbo plus grass.	Bohail union of Sariakandi Upazila	UKaid & AusAID / CLP

Name of projects/program, period, beneficiary	Major Program Focus	Geographic coverage	Donor Name
Promotion of Water Supply, Sanitation and Hygiene in Hard-To-Reach Areas of Rural Bangladesh (PWaSH in HTR) (October 2012 to December 2015) Beneficiary 23298, Budget BDT-4,260,216.	*Install Sanitary latrine for hardcore poor and disable person with family and School (Primary, High School) *Tube well installation at hardcore poor household, Disable person with households and education institutions. *Ensure health and hygiene facilities *Provide pucca tube well platform *Perform arsenic test of the supplied tube wells *Uses best practices in different locations	Kornibari, Hat-sherpur unions under Sariakandi Upazila of Bogra District.	NGO Forum for Public Health & SDC
SHOUHARDO-II (March 2011 to February 2015) Beneficiary 14559. Total Budget is BDT:114,103,121	*Agricultural activities, *Comprehensive Homestead Development, *Fisheries, Income Generating Activities (IGA), *Homestead plinth raising, Communal Place raising, *Dug well, Box culvert, *Disaster preparedness training, *Road maintenance, *School renovation, *Community evacuation Boat, *Low cost latrine distribution, *UP budget for poor people, *Activate standing committee, *Provide monthly ration such as wheat, pulse, vegetable oil among the pregnant and breast feeding mother. EKATA, *ECCD, *SET-UP MCHN, *Day Observation, *Establish functional linkage.	District: Bogra Upazila: Sonatola	CARE-Bang ladesh, USAID & Bangladesh Govt.
Beneficiaries coverage in emergency work at Flood 2014 is 3200 and Budget for Dry food BDT-283200, Food and Non Food items BDT-98300 and after flood budget BDT-1,273,600	Emergency Response in 2014Food package-200HHs (Per HH Wheat-20kg, Vegetable Oil-1.837kg, Pulse-3kg, water purification solution-15packet),  Dry-Food package-2000HHs (Per HH Flat rice-7.5kg, Suger-2.5kg, salt-1kg, ORS-10packet, water purification solution-15packet and Jar cane-1no),  Non-Food Items-400HHs (Per HH Aluminums uticil-1, Pitcher -1, Triple-1, Bowl-1, glass-1, Mog-1, Sutli 9& 10 meter-2nos, mosquito net-1, water purification solution-15packet, Plastic Jar cane -1),  After flood 600HHs (Per HH ORS-10 packets, Bathing soap-2, laundry soap-2, cash BDT-1800) distributed among the Households	Emergency work during Flood 2014 at Sariakandi & SonatolaUpazila of Bogra District	START FUND and P&G, CARE-Bangl adesh

Name of projects/program, period, beneficiary	Major Program Focus	Geographic coverage	Donor Name
SHOUHARDO I (2006 2010)	*Agriculture, *Comprehensive Homestead Development, *Fisheries, &IGA, *EKATA, *ECCD, *SET-UP MCHN, *Homestead plinth raising, Communal Place raising, *Dug well, Box culvert, *Disaster preparedness training, *Road maintenance, *School renovation, *Community evacuation Boat, *Low cost latrine distribution, *Tree plant distribution, *Day Observation, *Folk Song (Nutrition & Agriculture), *Agriculture and Health Fair, *Relief distribution, *Establish functional linkage with service providers.	District: Bogra Upazila: Sariakandi, Dhunat	USAID-CAR E-Banglades h
Community Based Rehabilitation CBR DA-9 (AAB) (1998-2010)	*Socio-Economic development for the PWD, *Reflect and Disabilities development, *Primary Rehabilitation Therapy, *Assistive Device support, *Linkage between GO /NGO/Partners/ support service providers, *Inclusive Education for CWD, *Cultural activities in disability development, *Self-Help Group, *IGA, *Need based & trade based training, Economic support for self-employment, *Advocacy and Lobbying with GO and NGOs,	District: Bogra Upazila: Gabtoli	Action Aid Bangladesh (AAB)
Community Based Rehabilitation (CBR-SSI) ( 2004 – 2009)	*Ensure eye care service for the visual impaired, working jointly with Bogra Christian (Mission) Hospital and cover all upazilas of Bogra district. Beside this, the pilot vision centre was added to the existing CBR project.	District: Bogra Upazila: All 12 upazilas	(RCSB)- Sight Savers International , UK
Life skills & Education for Adolescent Development (LEAD) (2008–2011)	LEAD is the combination of six steps (activities) i.e.  *Selection of learners, *Life skill development training, *Meeting with the parents, *Life based education & employment skill training, *Mass gathering & community dialogue (MGCD), *Family-Life Development Training (FLDT),	District: Bogra Upazila: Nandigram	USC Canada- Bangladesh

Name of projects/program, period, beneficiary	Major Program Focus	Geographic coverage	Donor Name
Let Children Speak (LCS) (2004 – 2007)	*Awareness on child labor and raising voice on child rights, violence against child for the children aged between 8-14 years.	District: Bogra Upazila: Bogra Sadar	DFID & UCEP- Bangladesh
DAI's PROGATI Project on "Strengthening Civil Society Coalitions to Support and Promote Governance and Accountability at the Local Level" (2010 – 2010)	*Provide training and orientation on Anti- corruption activities among Civil Society and other stake-holders i.e. *National Budget Awareness Dialogue, *Community Score Card Use and Application, *Anti-corruption Awareness Campaign	District: Bogra Upazila: Shibganj & Gabtoli	USAID
DISHARI project (2009 2011)	*Seed support for homestead food production, *Support on poultry rearing and shed preparation, *Goat rearing support, *Income generating activities (IGAs), *Awareness and linkage development, *Marketing and linkage, *Provide hygiene and nutrition education for mother, *Establish Village Model Firm (VMF), *Provide skill development training to the targeted participant.	District: Bogra Upazila: Dhunat	Helen Keller International (HKI)
Char Livelihood Program (CLP) with Non-Formal Education Project (NFPE) component (2004-2012)	*Identify children for learning center,     *Establishment of Learning Center,     *Enrolment of Students     *Provide primary education,     *Life skill including hygiene education for children, ,     *Provide education materials,     *Provide uniform to learners     *Arrange annual assessment,     *Ensure Technical Support for FIVDB     * Provide update curriculum to the learners and teachers.     * Social mobilization,     *Agriculture through skill development training,     *Livestock through skill development training,     *Asset transfer     *Low cost latrine installation,     *Infrastructures development     *Enterprise development	Kornibari, Sariakandi	UKAid (DFID), Maxwell Stamp PLC , CLP

Name of projects/program, period, beneficiary	Major Program Focus	Geographic coverage	Donor Name
Post Literacy & Continuing Education PLCEHD Project -1 (2003–2008) and Post Literacy and Continuing Education for Human Development Project-2 (PLCEHD-2) (2009-2012), Total Center 204, Student /learners 36720 (50% male & 50% Female)	Post Literacy & Continuing Education PLCEHD Phase-I and Phase-II Projects have been implemented at Bogra Sadar & Gabtoli Upazila under Bogra District and All Upazila of Natore District respectively supported by Bureua of Non-Formal Education (BNFPE) since 2003 to 2012 (Phase I & II). The Project were funded by ADB and SDC. Total Budet for Phase-I Project was BDT-3178521 and Total Budet for Phase-II Project was BDT-104596748. 204 Center were running for 36720 (Male:50% and Female:50%) learners where following activities were implemented:  * Help the learners to improve their acquired basic literacy skills;  *Motivate the learners to apply their skills at individual, family and group levels (In their productive, family and social role);  *Make the learners aware of the availability of government and non-government facilities and to prove them with the information as to how to have access to and derive benefits from these facilities;  *Organize training to develop skills at the local levels considering; learners' demand;  *Enhance the social standing of the neo literate by helping improve their living conditions and livelihood;	District: Bogra Upazila: Bogra Sadar & Gabtoli for Phase-I and All Upazila of Natore District for Phase-II Project.	ADB, SDC & GoB
Livelihood Recovery Support Program (LRSP), 2008-2009.	*Providing awareness, Orientation, and training on different social issues, *Provide IGA and trade based skill training, *Provide financial support for rehabilitation, *Provide housing support among the homeless, *Provide disaster management orientation and formation of committee, *Provide relief among the victim, *Distribution the goats among the disaster victim, *Provide homestead gardening support.	District: Bogra Upazila: Shariakandi & Gabtoli.	European Union
Development for Self Reliance of the Disabled (DSD) 2001-2002	*Provide Assistive Devices, *Provide Skill development training, *Ensure medical treatment, *Education support for integration of CWDs, *Material Development, *Provide soft loan for IGA, *Establish a production unit of handicraft, *Establish physiotherapy center.	District: Bogra Upazila: Bogra Sadar & Gabtoli	AusAid

Name of projects/program, period, beneficiary	Major Program Focus	Geographic coverage	Donor Name
Right Plus project 2008 2011	*Discount rate bus fair through lobbing with motor owners group, *Reserved 2 sits in all transport for the disabled. *Stipend award and free books for the disable children through lobbing with district administration and different service provider, *Ensure disability allowance and old age allowance for the disabled, *Provide training on tailoring and soft loan for the disabled.	All upazila of Bogra district	NFOWD DFID
Strengthening movement to advance women's rights and gender equality (2010-2013)	*Prevention of Early marriage, women harassment and domestic violence. *Increase women involvement in Politics. * Organize meeting, discussion, Training, workshop with Union Parisad, activate Standing Committees, Social Protection committees; prevent violence against women and girls. *Arrange Rally, cultural events, at community and school level. *Activate Gender Chain Animator * Van distribution among drug addicted people for back to normal life. Create cultural groups to provide awareness message on rights and gender issues. *Rights, empowerment and gender equality of women.	Rajapur, Sakharia union of Bogra sadar	Setu Bandhan Network & STD , Netherland Embassy
Education Support Program (ESP) (1995 to December 2020), Beneficiary 840 Hardcore poor and poor household's 8-10 years ages drop out children Budget BDT-11,115,898/-	*Non-formal education at 28 education cents for drop out children of poor and hardcore poor households those are having age between 8-10years, these children selected for completion of primary level education for this Project. *About 2550 students under 101 schools have completed their education *Presently 812 students at 28 schools are being studying in class-I.	Sariakandi and kahaloo Upazila	
Total Literacy Movement (TLM), 2001-2003	*Basic Education	Dhunat Upazila of Bogra District, Birgonj Upazila of Dinajpur District, Baliadangi Upazila of Thakurgaon District, Sundargonj Upazila of Gaibandha District, Ullapara Upazila of Sirajgonj District and Chandina Upazila of Comilla District.	DNFE, CIDA/NOR A Primary and Mass Education

#### **Present Working area:**

Name of district	Name of upazila
Bogra	- Bogra Sadar - Sajahanpur - Sherpur - Sonatola - Sariakandi - Gabtoli Kahaloo, - Dhunat - Dupchachia - Adamdighi

#### GBS Manuals/guideline:

- Constitution
- Organizational Management Manual
- Micro-credit guideline
- Monitoring Guideline
- Kallyan Fund guideline
- Recruitment guideline
- GBS Personnel Management Policy
- Finance Management Policy
- Gender Policy
- Procurement Policy
- Amended Constitution
- Whistle Blowing Policy
- Staff Development Policy
- Staff Recruitment Policy
- Organizational Management Policy
- Anti-Bribery Policy
- Child and Vulnerable Adult Protection Policy
- Child and Vulnerable Adults Safe guarding Plicy-2018
- Child Safeguarding policy

# GBS at a glance Informane:

Year of establishment: 1991

Staff: Total- 1064 (Male- 263 (25%, Female- 801 (75%)

Program participants: 66695

Female: 45995 (69%) Male: 21200 (31%)

Offices : 10
 District : 01
 Upzilas : 12
 Union : 88

#### **Address of GBS HO:**

Gram Bikash Sangstha (GBS)

"Gini Villa" (1st Floor), Hafizer Rahman Sorok, Rahman Nagar Word No-10,Bogura Municipality, Bogra-5800, Bangladesh

Phone: 051-78186, Cell: 01722-212798,

E-mail: gbs\_bogra@yahoo.com Webportal: www.ngobogra.org

#### Address of GBS Liaison Office:

Gram Bikash Sangstha (GBS)

10/A main road, Mohammadia Housing Limited

Mohammadpur, Dhaka-1207

#### **GBS Project / Branch Offices and their locations:**

SI	Location / status	Detailed Address
1.	Project office (Deaf Blind)	GBS, Project office (Deaf Blind), Lathigonj, Gabtoli, Bogra
2.	Project office (Vulnerable Group Development)	GBS, Project office (Vulnerable Group Development) Lathigonj, Gabtoli, Bogra
3.	Project office (Housing)	GBS, Project office (Housing) Lathigonj, Gabtoli, Bogra, Joregacha, Sarikandi, Bogra
4.	Project office (Rehabilitation)	GBS, Project office (Rehabilitation) Lathigonj, Gabtoli, Bogra
5.	Project office (ESP)	GBS, Project office (ESP), Kahaloo, Bogra
6.	Project office (Emergency Response Program)	GBS, (Emergency Response Program) Lathigonj, Gabtoli, Bogra
7.	Branch office (Micro Finance)	GBS, Branch office (Micro Finance), Lathigonj, Gabtoli, Bogra
8.	Branch office (Micro Finance)	GBS, Branch office (Micro Finance), Joregacha, Sarikandi, Bogra
9.	Branch office (Micro Finance)	GBS, Branch office (Micro Finance), Kagoil, Gabtoli Bogra
10.	Branch office (Micro Finance)	GBS, Branch office (Micro Finance), Polly Mongal, Gabtoli Bogra
11.	Branch office (Micro Finance)	GBS, Branch office (Micro Finance), Shahar Branch, Bogra sadar, Bogra
12.	Out of School Children Education. Program Office	Khahaloo, Bogura.
13.	Out of School Children Education. Program Office	Dhupcacha, Bogura.
14.	Out of School Children Education. Program Office	Sonatola, Bogura.
15.	Out of School Children Education. Program Office	Sherpur, Bogura.
16.	Out of School Children Education. Program Office	Gabtoli, Bogura.
17.	Head Offcie	"Gini Villa" (1st Floor),Hafizer Rahman Sorok, Rahman Nagar, Bogra

# **Facilities of GBS Training center:**

Facilities Number/Quantity	Location
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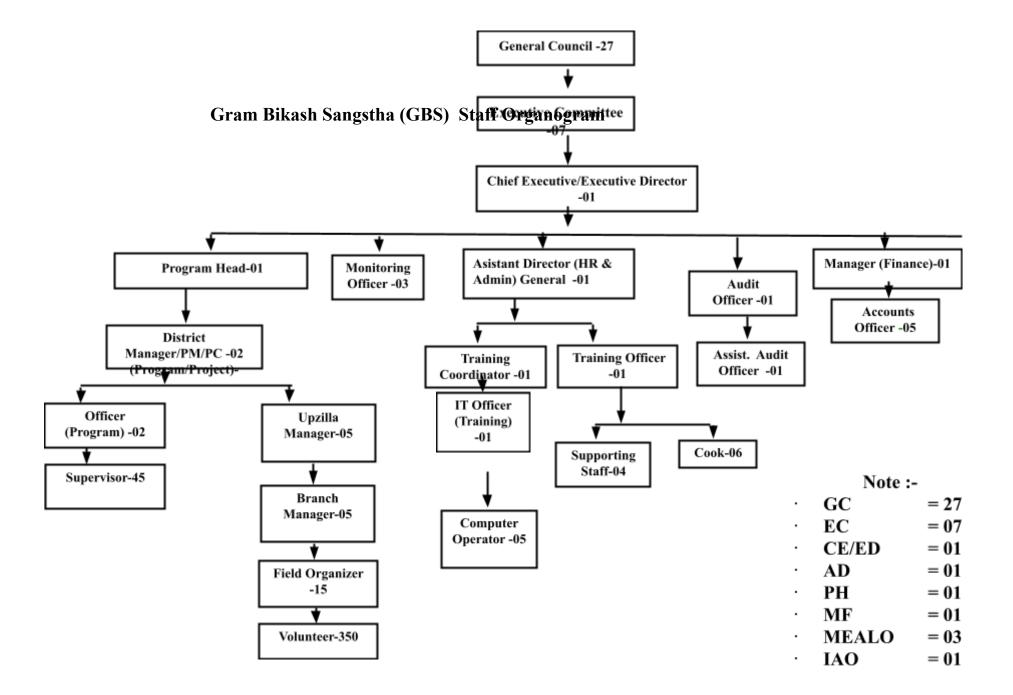
Training Room Non residential training hall rooms (Field based)	Lathiganj, Gabtoli Upazila, Bgora.
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# Networks / affiliation with the following departments:

□ National Forum of Organizations Working with Disabled (NFOWD)
□ GAD Alliance
□ Center for Disability in Development–CDD, Savar, Dhaka
□ Global Applied Research Network–GARNET, South Asia
□ Northern CAHD Network, Dhaka
□ Voluntary Health Services Society (VHSS), Dhaka
□ International Association for Volunteer Effort (IAVE)
□ NGO Forum for Drinking Water and Sanitation
□ Association for Land Reform and Development (ALRD)
□ Community Development Library (CDL)
□ Step towards Development
□ Association for Participatory Action (APA)
□ PRIPTRUST
□ Credit and Development Forum (CDF)
□ Federation of NGO Network of Bangladesh (FNB)
□ CAMPE- Campaign for Popular Education
□ Khan Foundation, Dhaka
□ Bogra NGO Network, Bogra
□ Setu Bandhan, Bogra
□ Association of Development agencies of Bangladesh (ADAB)
<ul><li>□ GEF ( Global Enviorment Facilitices )</li><li>□ Adolescent Crime Prevention Consortium (ACP)</li></ul>

# Major assets of GBS:

- ▶ Building consisting of 7 rooms at Head Office, Bogra (Rented)
- ▶ Building consisting of 8 rooms Foundation Office, Lathiganj, Gabtoli Upazila. (Own Building)
- ▶ 12 Project Offices at Upazila level
- ▶ 1 nonresidential training venue
- ▶ Telephones, internet connection.
- ▶ 15 computers, 6 laptop computer, 2 photocopier, 4 digital cameras, 2 multimedia are viable.
- ▶ 2 Refrigerators and 1 Television with DVD.
- ⇒ 2 disaster emergency store.
- ▶ Disable exercise center 01.
- ▶ 135 decimal land properties.
- ▶ Enlisted Vendors
- ▶ Motorbikes-20,



#### **Organizational strength:**

- Community based program design and implementation.
- Strong acceptance at all level.
- Internal monitoring and audit system.
- Committed staffs.
- Sartorial skill staff (agriculture, training, health, nutrition, accounts, education, advocacy, legal-aid, micro finance, sanitation, disaster, structural, documentation, monitoring and audit).
- Operational manuals and guidelines.
- Various training modules.
- Standard accounts management.
- Networking.
- Transparency and accountability on organization to field level.
- Skill staffs for training module preparation.
- Skilled trainer's team.
- Jointly program implementation with local administration.
- Communication system (telephone, e-mail, computers,)
- Non Residential Field based training Venue
- Gender friendly environment

# **Governance system of GBS:**

**"The Executive Committee:** A seven (07) member's executive committee will be formed to formulate policies and implementation, supervision of programmatic activities, new program innovation and implementation of program. This committee will form through proper ballot from the member of General Committee. The duration of this committee will be 03 (three) years.

# (1) Structure of the Executive Committee

 (a) Chairperson
 : 1 Person

 Vice Chairperson
 : 1 Person

 General Secretary/Chief Executive
 : 1 Person

 Treasurer
 : 1 Person

 Executive Members
 : 3 Persons

 Total
 : 7 persons

#### (2) Responsibilities of Executive Committee:

- a) Review of all recruitment and approve.
- b) Prepare annual work plan and budgeting.
- c) Review organizational structure and salary structure and approve.
- d) Assist Program Management Team to capacitating and strengthening them.
- e) Review the progress of program implementation and action if require.
- f) Engage an audit firm for auditing the organization activities and finance.
- q) Presence in every meeting of Executive Committee and pass constructive opinion."

The present Executive Committee (EC) is formed with 7 committed members of GBS, having long experience of involving in community development activities. The list of members of the EC, for the period from July 2023 to June 2026 is as follows:

SI N o	Name	Age	Position in EC	Occupation	Education al Backgrou nd	Duration of membership in EC	Relation with any office bearer / staff
0	Mst. Rahnuma Ferdous,	40 years	Chairman	Service	M.Sc (Statistics)	15 July 2023-14 July 2026	N/A
0 2	Md. Abdul Malek	58	Vice Chairman	Business & Social worker	B.S.S	15 July 2023-14 July 2026	N/A
0 3	Md. Nazir Hossain,	49 years	General Secretary / Chief Executive	Businessman Social worker & CE, GBS	B.A	15 July 2023-14 July 2026	N/A
0 4	Mst.Tahmina Khatun	40 years	Treasurer	Service	M.S.S	15 July 2023-14 July 2026	N/A
0 5	Mst. Aysha Khatun	39 years	Executive member	Business	B.A	15 July 2023-14 July 2026	N/A
0 6	Mst. Ashrafun Nahar	38 years	Executive member	Businessman	B.S.S	15 July 2023-14 July 2026	N/A
0 7	Mst. Shapla Begum	51 years	Executive member	Housewife	B.S.S	15 July 2023-14 July 2026	N/A

#### Provision for general meeting

The clause 8 of GBS constitution states following regarding the general meetings:

#### **General Meeting:**

- a) Meeting of general committee will be held once in a year within January 01 -February 28th. If necessary, the meeting would be called on twice or more in a year providing notice before 10 days of the meeting.
- b) The date of the general meeting must inform 15 days before the meeting through written notice.
- c) Meeting of Executive Committee would be held every after 3 months but the date should be informed the members 7 days before.

# **Emergency Meeting:**

- a) This meeting would be called on 3 days notice and held at the general committeeb) The meeting of Executive Committee would be called on 24 hours notice."

According to the clause 5.3 of the constitution, the Chairperson exercises the final authority of the organization. It states that:

#### **Responsibilities of the Chairperson:**

Chairperson is the organizational head of the organization. He will preside all meeting of general committee and Executive committee. Assist executive committee to expand the programmatic activities of the organization. He will call the committee meeting through General Secretary/Chief Executive and responsible to moderating the meeting. He has the power of casting vote if necessary. In absence of treasurer he will approve all bill vouchers."

#### **Decision Making:**

Decisions are made through the regular meetings of the Executive Committee (EC). The day to day decisions on organizational matters are taken by the Chief Executive, according to the provision of constitution and are approved in the regular EC meetings. All programmatic matters are decided by the respective program or project heads and are to be approved by the Chief Executive of GBS. The performances of EC and the activities under field programs are presented in the yearly meeting of the general committee of GBS and are subjected to be approved by the general committee.

#### Leadership development process of your organization:

The leadership in the Executive Committee is settled through discussion in the regular meeting of General Committee. There is also a provision of election to decide the positions in the EC. The clause 7.1 of GBS constitution states following:

#### **Election Policy:**

A three (3) member election commission would be formed in a meeting of general committee one month before the ending of tenure of executive committee. One member would be the convener and other two members. All information regarding the election should inform to every member through notice one month before the election held. If necessary the commission can formulate the policy to conduct election. None of the member of the election commission can participate in the election or create any obstacle or favor some one. Decision of election commission will treated final. Only the member who paid their monthly subscription up to the month of election will take part in the vote. Election commissioner will announce the policy of election and code of conduct given sufficient time of conduction vote. After scrutinizing the submitted nomination commission declares the contestant and conduct vote in a confidential ballot."

#### Organizational management:

The **General Council** is the highest authority of the organization. At present, there is a 27 (14 Male and 13 Female) members General Council in the organization. Duration of the General Council is 03 years and seats in a general meeting once a year. All the members of this council selects by proper election. The **Executive Committee** (EC) formed by the General Council. At present, there is a 07-member's EC in GBS, looks after the over all management of the organization and meets in every 3 months to review and approve important decisions under taken by the GBS management. The organogram of GBS is being enclosed in annex.

Under the overall supervision of the Executive Committee, the Chief Executive is responsible to look after all the program activities implemented at respective working areas. Presently GBS has a big workforce of 85 staff engaged in implementation of its field level programmes and projects.

GBS follows the equal opportunity approach, irrespective of gender, religious identity, cast and creed, in hiring its staff team. It has a gender policy ensuring opportunity equally for any men or women to participate in GBS program activities. Presently the women constitute about 42 % of its whole staff team. The personnel manual, the gender policy have been formulated in a manner to ensure social justice in its management activities.

Considering the backward situation of women in the community, GBS undertakes programmes to establish women's rights and emphasizes gender mainstreaming in every steps in project implementation. GBS works for establishment of rights / good governance activities of the persons with disability (POD), elderly people, and other disadvantaged sections in the community.

#### Future plan:

Organization with its self-development for the socio-economic development and to **establish rights** / **Good Governance activities of poor, ultra-poor and persons with disabilities** of its working area taken the listed below plans.

- Initiative for implementing good governance & Rights Project and prevention of Violence against women & Children, Gender Based Violence Projects.
- Mainstreaming persons with disabilities in local government activities.
- Monitoring, documentations and MIS system will be modernized.
- Modernize of persons with disabilities therapy center
- Strengthening Micro-credit Program through establishing partnership with different Bank.
- Initiatives for new project from different Donors in GBS.

#### **Experience on Emergency Relief and Rehabilitation Activities of GBS:**

Year	Name of Program/ Project	Location of Relief and Rehabilitati on	# of Beneficiary	Activities	Donor	Budget
2015 (April)	Emergency activities	Gabtoli, Sariakandi & Shajahanpu r Upazila	121 HHs	*Food Package distributed among 50HHs. Each household Rice-5kg, Soybean oil-01kg, pulse-01kg and salt-500 gram.	HOPE'87 Bangladesh	*Food package BDT-2898 0.00
				* Distributed house repairing support among 70HHs. Each household received BDT-3000.  *Distributed tornado affected mosque repairing support at village Sharutia under Gabtoli Upazila.		*House repairing support BDT-2100 00.00.
				* Distributed medical support at Ziaur Rahman Medical College Bogra among 13 tornados affected injured peoples for their various test and medicine purchasing purposes.		BDT-5000 .00

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				* Distributed one female calve to Ms. Hawa Begum, W/O: late. Abdul Mannan, Village: Radhanagar, Shajahanpur Upazila, Bogra. Because her husband was died by the intensity of tornado.		* BDT-1500 0.00  * BDT-1500 0.00
2014	SHOUHAR DO II Program	Sariakandi & SonatolaUp azila of Bogra District	3200 HHs	Food package-200HHs (Per HH Wheat-20kg, Vegetable Oil-1.837kg, Pulse-3kg, water purification solution-15packet), Dry-Food package-2000HHs (Per HH Flat rice-7.5kg, Suger-2.5kg, salt-1kg, ORS-10packet, water purification solution-15packet and Jar cane-1no), Non-Food Items-400HHs (Per HH Aluminums uticil-1, Pitcher -1, Triple-1, Bowl-1, glass-1, Mog-1, Sutli 9& 10 meter-2nos, mosquito net-1, water purification solution-15packet, Plastic Jar cane -1), After flood 600HHs (Per HH ORS-10 packets, Bathing soap-2, laundry soap-2, cash BDT-1800) distributed among the Households	START FUND and P&G, CARE-BD	CARE Budget for Dry food BDT-2832 00, Food and Non Food items BDT-9830 0 and after flood budget BDT-1273 600
2014	Enhancing the Union Parisad Social Accountabili ty towards its Stakeholder Project	Sariakandi & Upazila of Bogra District	500 HHs	Dry-Food package-500HHs (Per HH Flat rice-2kg, Molasses 0.5kg, ORS-3packet, candle-3, bath soap-1,fire box-1) distributed among the Households	(MJF) Manusher Jonno Foundation	MJF budget for Dry food BDT-1018 10
2008 to 2009	Livelihood Support Recovery for the flood affected people (LRSP)	Gabtoli and Sarikandi Upazila, Bogra	1000 HHs	-Established 1000 homestead garden at 1000 HHs - Constructed 250 flood proof housing for the 1000 HHs - Sapling distribution, -Distributed 1600 goat/sheep in 1600 HH Ensure farm support in 1500 HHs - Cash grant distribution	Action Aid Bangladesh	119,54,66 6
2007-2 008	Char Livelihood Project (CLP)	Shariakandi Dhunot upazila, Bogra	1 <sup>st</sup> round relief 5647 HHs	- PUR and Bucket distribution - River Erosion Grant distribution	DFID	150,00,00

			2 <sup>nd</sup> round 5000 HHs	<ul> <li>Second round relief</li> <li>distribution</li> <li>Rescue Work</li> <li>ORS distribution</li> <li>Halogen Tab. distribution</li> </ul>		
2007-2 009	SHOUHAR DO-I	Sariakandi and Dhunat Upazila, Bogra.	2800 HHs	<ul><li>Foods, biscuits &amp; cloths package distribution</li><li>Saline distribution</li><li>Water purification Tablet</li></ul>	USAID and Bangladesh Govt.	12,00,000
1998, 2004, 2006 2007	Community Based Rehabilitatio n for the Persons with Disabilities (CBR-DA-9)	Gabtoli, Sariakandi and Dhunot	8000 HHs	<ul> <li>Food and Cloths package distribution</li> <li>ORS and water purification Tablet distribution</li> <li>Construct 1000 flood proof house</li> <li>Cash grant distribution</li> </ul>	Action Aid Bangladesh	450,00,00

# **Experience on Disability & Social Accountability Initiatives of GBS**

Project Name	Experience on Local Government, Social Accountability UP Budget Process, Engagement of Person Disabilities	Supported /Donor	Area/Locati on
PWaSH (Promotion of Water Supply, Sanitation and Hygiene) in Hard-To-Reach	VDC & WATSAN Committee formation: GBS facilitate to ensure formation of VDC & WATSAN Committee at village and Union level for dialogue with Union Parishad and ensure water and sanitation facilities for person with disable families.		
Areas of Rural Bangladesh.	Functions of VDC & WATSAN Committees:  VDC Prepare list of disable person with families and submit it to WATSAN Committee. WATSAN Committee submits it to Union Parishad for providing various supports from UP to disable person with families as well as creating separate UP budget for disable person with families. The Committees submit it to UP time to time specially before preparation of UP Budget.  Consequently UP takes initiatives for separate Budget for disable person with families and takes initiatives for ensuring its implementation effectively.	NGO Forum for Public Health & SDC,	SariakandiU pazila
	Type of interventions inclusion in UP Separate budget for disable person with families by Union Parishad:	350,	
	VDC & WATSAN Committee Dialog with Union Parishad and arranges separate Budget for disable persons with families. Consequently UP includes disable friendly Sanitary latrines and source of water supply for disable person with families. Accordingly they ensure it implementation effectively.		
	Disable person inclusion in various Committees: GBS facilitate to committees for making dialogue with UP so that they can include disable person in VDC, WATSAN, UDMC and other development committees as a Committees member. Accordingly disable person are being included in these committees through UP.		

Strengthening the PWDs Self-Help-Group s and Federations in Gabtoli Upazila.	Self-Help-Groups and Federation Formation at Village, Union & Upazila level:  GBS facilitate to ensure formation of Self-Help-Groups and Federation at Village, Union and Upazila level for dialogue with UP & Social Welfare Department and ensure various facilities for person with disable families.  Safety net activities: Self-Help-Groups and Federation regularly dialog with UP & Social Welfare Department for ensuring VGF, VGD, Disaster relief and other opportunities for disable person with families.  Create separate Budget for Disable Persons at Union Parishad:  Self-Help-Groups and Federation regularly dialog with Union Parishad and ensure separate Budget for Treatment, Input supports like as Tri-Cycle, Wheel Chair, Crèche, Chosma, white sticks etc purchasing for disable persons. Consequently UP keeping separate budget for Disable persons with families and ensuring its effective implementation.  Admission in Zilla School for education: GBS facilitate to making dialogue with Government High School at District level. Consequently by this time 10 disable students are admitted at Bogra Zilla School and one admitted at Joypurhat Zila School.	ActionAid Bangladesh (AAB),	Gabtoli Upazila (Baliadighi, Durgapur, Mohishaban & Gabtoli sadar union
Deal Billio	Safety net activities: Dialog with UP & Social Welfare Department consequently ensure VGF; disable welfare allowance, and scholarship for disable persons with families.	CDD & DFID	Gabtoli Upazial

Contact Person:

Md. Nazir<sup>(</sup>Hossain **Chief Executive** 

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